

# St. James Diversity, Equity, Inclusion, Justice Team

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## Monthly Newsletter



### Event of Interest [Click Here](#)



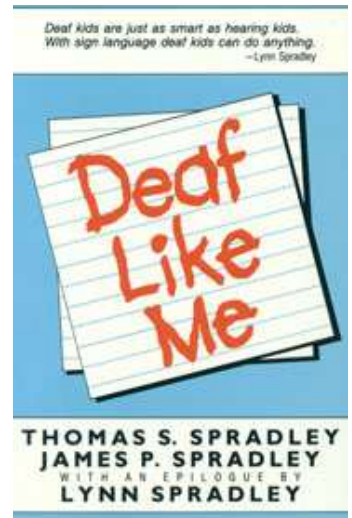
### SUGGESTIONS FOR CONTENT?

[Click Here](#)

Our society needs to recognize the unstoppable momentum toward unequivocal civil equality for every gay, lesbian, bisexual and transgender citizen of this country.

ZACHARY QUINTO

### Book of Interest [Click Here](#)



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### 10 Best Diversity & Inclusion Podcasts



## OUR COMMITMENT TO ANTIRACIST EDUCATION

**St. James School is committed to** partnering with others to dismantle systemic racism and to build an antiracist multicultural diversity within our school community and beyond.

**St. James School partners with students** and families of color and we have a responsibility to be accountable and responsive to the destructive and long-term effects of racism.

**St. James School is committed to** ongoing education on all levels of leadership that focuses on the systemic analysis of racism on the cultural, individual, and institutional level.

**St. James School seeks to be** accountable in its work to those who share a common analysis of racism, and especially to communities of color.

**St. James School understands** its antiracism work must be linked with national and global movements for racial justice and social equality.

**St. James School recognizes** that resistance to racism also requires resistance to all other forms of social inequality and oppression.

**St. James School believes** that we have to get serious about educating young minds about what racism is, how it manifests and from where it comes. St. James School has a responsibility to teach our white partners in mission about white privilege, how they came to inherit it and how it persists. Through teaching a more complete and non-biased history, St. James School can arm students with the tools and knowledge to better engage complex issues like systemic racism and privilege and to hopefully solve them rather than contributing to them.