



The Community of St. James is currently looking to add a Physical Education/Life Skills Teacher to our team!

Ideally seeking candidates with at least two years of experience teaching at an Elementary or Middle School level. A great opportunity for educators who are engaging, passionate, and motivated to bring high quality, intentional instruction to our school community, serving students grades 4 through 8.

Those interested, please send a resume, cover letter, and salary requirements by **November 15, 2026** for consideration to hiring@stjamesphila.org.

Salary Expectations: \$60,000 - \$85,000 per year based on experience.

About the Community of St. James

- **Mission Statement:** *St. James is a faith-based educational community deeply rooted in transformative loving relationships.*
- **Vision Statement:** *A world without inequities.*
- **Values Statement:** *St. James...*
 - *Believes ... that every person is a child of God.*
 - *Recognizes ... that every moment is an opportunity for learning.*
 - *Understands ... the value of listening, discerning, and growing together.*
 - *Strives ... to create disruptive change around educational, wealth, health, and other disparities.*
 - *Honors ... the dignity of every human person*
 - *Partners with ... other advocates for social justice*
- **The School** serves students and families who are most in need, providing a full scholarship to every student. Students benefit from small class sizes, an extended day, robust music programs, extensive social-emotional support, and 11-month school year (Sept. - July).

- **The Graduate Support Program** is a lifelong commitment to every child. It prepares students for future success and supports them along the way – through high school, college, careers, and beyond.
- **The Welcome Table** designs community actions and creates spaces for members of the school and broader community to access essential needs and experience a community of sharing.
- **The Church of St. James the Less** seeks to be a place to encounter God, build community and grow personally with weekly mass and worship services.
- Learn more at: www.stjamesphila.org
- **Commitment to Anti-Racism Education:** *So, if anyone is in Christ, there is a new creation: everything old has passed away; see, everything has become new! All this is from God, who reconciled us to himself through Christ, and has given us the ministry of reconciliation. (2 Corinthians 5:17-18).* St. James School is committed to partnering with others to dismantle systemic racism and to build an antiracist multicultural diversity within our school community and beyond. Through teaching a more complete and unbiased history, St. James School will arm students, graduates and employees with the tools and knowledge to better engage complex issues like systemic racism and privilege and to hopefully solve them rather than contributing to them.

Position Overview

The Physical Education/Life Skills Teacher is a crucial member of the school's instructional staff supporting the Mission and Vision of the Community of St. James.

The Physical Education/Life Skills Teacher is responsible for providing high-quality education.

The Physical Education/Life Skills Teacher is a strategic and innovative thinker that collaborates with other members of the instructional staff and administration to support students and families, creating and nurturing a culture of success.

Hours

Monday – Thursday. 7:30 am – 4:30 pm; Friday, 7:30 am – 3:30 pm

Content Area Information - High-Quality Physical Education/Life Skills instruction

- Plan, develop, and implement an engaging Physical Education/Life Skills curriculum aligned with standards and school-wide instructional goals.
- Use assessment data to inform instruction, track student progress, and adjust teaching strategies to meet learning targets.

- Ability to design safe and inclusive lessons for students of varying abilities.
- Knowledge of fitness, health, nutrition, and movement science.
- Knowledge of social/emotional learning
- Develop a curriculum around Life Skills

Qualifications/Requirements:

- Bachelor's Degree required, Advanced Degree preferred. Physical Education certification is a plus
- At least two years prior Elementary or Middle School Experience teaching Physical Education/Life Skills.
- Desire to work in a small school community that values hard work developing relationships with students and families.
- Willingness to communicate with families frequently.
- Demonstrate a strong collaborative spirit by building positive relationships and working effectively with diverse stakeholders.
- Willingness to contribute and support the community.
- Familiarity with uploading grades into a Learning Management System (LMS) such as Blackbaud.
- FBI, Child Abuse and PA Criminal Clearances
- Able to problem solve, think critically, and keep students in the forefront of planning.
- Desire to effectively partner with parents/guardians, especially about student success.
- Teachers are encouraged to serve on school committees/groups (e.g., School Culture Committee, Racial Equity Team, Student Services Team, Talent Recruitment Advisory Committee, Faculty Staff Choir, etc.)
- Required to attend school-wide events that may require some non-traditional work hours, including occasional nights and weekends. Events may include but are not limited to: Board Meet & Greet, Fall Staff Retreat, school holiday events, school masses/services, Baccalaureate, Commencement, Staff Retreats and all weekly Masses (majority of these are during the school day)
- Excellent communication skills and organizational skills
- Ability to create multi-year plans, set objectives and achieve goals.
- Support and adhere to the mission of St. James

Employee Benefits:

- St. James School offers competitive salaries that are based on experience and qualifications.
- Spiritual and Religious resources (e.g., spiritual direction, theological study, school and community masses, community building)
- Free Lunch Benefit available daily as part of the School's school-wide community lunch program.

Full-Time Employees are eligible for the following benefits.

- Medical/Prescription/Dental/Vision insurance coverage. St. James contributes 92% of premium cost, with employee covering remaining 8%.
- Defined Contribution Retirement plan. Employer match up to 9%, based on level of employee contribution.
- Life Insurance. St. James covers 100% of premium.
- Fertility & Family-Forming Support Benefits through Maven
- Available Professional Development and Continuing Education fundsPh
- Available Interest-Free Hardship Loans. Eligible after one year of service
- Available Tuition expense coverage, for qualifying courses of study, with dollar limits. Eligible after one year of service.
- Generous paid holiday and time off benefits
- Personal Leave and Parental Leave programs
- Monthly Wellness/Fitness benefit offered to offset gym membership or fitness classes expenses.

Application Requirements:

Qualified candidates should send a resume, cover letter, and salary requirements for consideration by **November 15, 2026** to hiring@stjamesphila.org.

Equal Opportunity Employer:

St. James School is an equal opportunity employer and makes employment decisions on the basis of merit. St. James School seeks to have the best available person in every job. St. James School policy prohibits discrimination based on race, color, creed, sex, marital status, age, national origin, physical or mental disability, medical condition, ancestry, religion, sexual orientation, or any other consideration made unlawful by federal, state, or local law, ordinance, or regulation. This policy applies to all terms and conditions of employment, including hiring, training, promotion, discipline, compensation, benefits, and termination of employment. All unlawful discrimination is expressly prohibited.